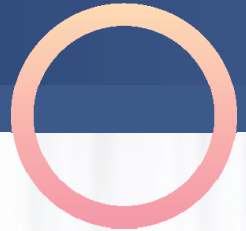




# Corporate Language Training



[www.altissia.org](http://www.altissia.org)

**Committed employees  
make for greater  
productivity**



# EDITORIAL

Train your teams in foreign languages and recruit the best candidates to optimize your company's productivity. Boost your company's competitiveness in the international market with products perfectly adapted to the needs of your business sector.

At Altissia, we offer effective and innovative language training with a digital solution that is designed to adapt to a hybrid workplace.

## ALTISSIA'S SOLUTION

By opting to use Altissia, you're choosing a complete, turnkey solution.

### **Our Mission :**

- Assess your candidates' language levels in the recruitment process
- Identify your company's training needs
- Train your employees to respond effectively to their linguistic needs
- Support your employees' mobility
- Invest in your teams' professional development

At Altissia, we don't just teach languages. We guarantee personalized support to maximize our clients' commitment and their return on investment. Our results-driven approach motivates employees to fully invest in their training, ensuring tangible benefits for the company.



# Language Assessment

## Language Assessment



With 29 languages available\*, the Altissia's online language assessment simplifies recruitment, supports employee mobility, and strengthens your employer brand.

\* North American English, Bulgarian, Croatian, Czech, Danish, Dutch, English, Estonian, Finnish, French, Canadian French, German, Greek, Hungarian, Irish, Italian, Latvian, Lithuanian, Luxembourgish, Maltese, Polish, Portuguese, Brazilian Portuguese, Romanian, Slovak, Slovenian, Spanish, Swedish, and Turkish.

### Choose the best candidates!

Altissia's solutions are based on the Common European Framework of Reference for Languages – the CEFR. This reference, developed by the Council of Europe, defines common standards for the learning, teaching and assessment of foreign languages. By using standardized scales, our test is designed to give companies an efficient, immediate and precise way of assessing candidates' language skills during the recruitment process.

### Make your employees mobile!

Altissia's test can objectively and rapidly assess anyone's foreign language level, giving precise and instant results. Our test is ideal for evaluating language skills and monitoring your teams' progress. As an online solution, it can be deployed in any of your subsidiaries worldwide.

# Language Courses

## AN ONLINE LANGUAGE LEARNING PLATFORM



26 languages are available on the Altissia online platform\*.

\* North American English, Bulgarian, Croatian, Czech, Danish, Dutch, English, Estonian, Finnish, French, Canadian French, German, Greek, Hungarian, Italian, Latvian, Lithuanian, Polish, Portuguese, Brazilian Portuguese, Romanian, Slovak, Slovenian, Spanish, Swedish and Turkish.

Our language learning platform is adapted to employees' schedules and to hybrid working. The platform can be accessed at any time and from anywhere, meaning your employees can train whenever they are available. Over 4000 hours of activities (articles and videos) are available to you, related to your professional challenges. Our intelligent training paths are complemented by fun activities, quizzes and educational material.

### Strengthen Your Teams

Altissia's robust, efficient online platform and live classes are the best way to train your employees in the languages they need to progress in your company and add value to your organization.

### Improve Collaboration with a Common Language

A common language brings people together and creates a cohesive company culture. Enable more collaboration by training your employees in any of Altissia's 26 languages.

**Altissia is putting artificial intelligence to work for learning with its conversational chatbot, Leon!** Your staff members will be able to practise writing on the platform's missions with this new coach, who provides constructive feedback and learning tips.



## LIVE CLASSES TO COMPLEMENT YOUR TRAINING COURSES

Altissia offers 3 types of live classes :

### Collective Live Classes

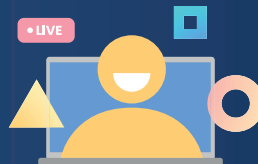
To interact and learn with peers.

### Individual Live Classes

For personalized one-on-one training.

### The PRO PACK

Our PREMIUM solution, provides your employees with the best of both worlds. They will benefit from a personalized learning program, combining interactive lessons with a specialized trainer and independent study targeted to their objectives.



# PEDAGOGICAL APPROACH

Altissia's method is based on an enjoyable approach to memorization.  
The learning experience is entertaining and engaging, fostering your employees' motivation.



## **Authentic situations**

The platform's activities are centered around everyday situations.



## **Repetition and assimilation**

Each lesson's material is presented to learners several times in a variety of contexts, boosting assimilation.



## **Linguistic, sociolinguistic and cultural contextualization**

Diverse accents, tones, speech markers, and cultural and visual references are used.



## **Progress through trial and error and corrective feedback**

Answers are corrected visibly and in real time, so that they can be better assimilated.

# HERE TO SUPPORT YOUR SUCCESS



## PERSONALIZED FOLLOW-UP TOOL

For language training to be effective, learners progress is key. Monitor your employees' progress and receive detailed learning data on individuals or groups in our Follow-Up tool.



### **A dedicated project manager**

Benefit from support tailored to your needs.

Altissia's experts will provide you with personalized support to better understand your challenges and the best solutions to meet them.



### **Analyses and reports**

Measure and make the most out of your language training.

Our experts will send you a summary of your employees' results so that you can easily manage their learning program.



### **Team commitment**

Optimize the success of your training program.

Altissia's experts will support your employees with coaching and targeted communications to ensure that they understand what's at stake and stay motivated during their training.



## ✓ Invest in skill development

Companies that invest in their employees' professional development are more likely to attract and retain talent more effectively. According to a LinkedIn study, 94% of employees would stay longer at a company that invests in their professional development.

## ✓ Help your international employees integrate

For multinational companies or those with teams spread across the globe, using a common language can help with integrating employees recruited abroad; they'll feel more comfortable and involved in the workplace.

## ✓ Improve internal communication

According to the Project Management Institute (PMI), 56% of problems with projects can be attributed to poor communication. Language training will help your teams to understand their cultural differences and develop their skills for more effective communication.

## ✓ Boost your sales

A positive experience with attentive staff encourages clients to buy more and recommend your products and services to others.

### **With Altissia, you'll contribute to training :**

1. All or a selection of your employees
2. Anywhere in the world
3. In one or more languages
4. While managing your training costs

# ALTISSIA'S QUALITY

We're one of the leaders in online language training.



This is our **Communication on Progress** in implementing the Ten Principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.



All data is confidential, in accordance with the latest national regulations and the GDPR. Our servers are secure and located within the European Union.



■ ■ RÉPUBLIQUE FRANÇAISE

## ALTISSIA IS A QUALIOPi-CERTIFIED TRAINING ORGANIZATION

Compulsory since 2022, this certification attests to the quality of training programs based on seven criteria covering reception conditions, resources, and learning techniques.



**5 million+** platform users

**4000+** organisations  
that trust us

**20+** years of expertise

# Available Learning Languages

Language learning and testing in 26 languages

| Learning Languages          | Language Assessment | Language Courses |          |          |          |          |          | News |
|-----------------------------|---------------------|------------------|----------|----------|----------|----------|----------|------|
|                             |                     | Level A1-        | Level A1 | Level A2 | Level B1 | Level B2 | Level C1 |      |
| Brazilian Portuguese (PB)   | ✓                   | ✓                | ✓        | ✓        |          |          |          |      |
| Bulgarian (BG)              | ✓                   |                  | ✓        |          |          |          |          |      |
| Canadian French (FC)        | ✓                   |                  | ✓        | ✓        | ✓        | ✓        |          |      |
| Croatian (HR)               | ✓                   |                  | ✓        |          |          |          |          |      |
| Czech (CS)                  | ✓                   |                  | ✓        | ✓        |          |          |          |      |
| Danish (DA)                 | ✓                   |                  | ✓        |          |          |          |          |      |
| Dutch (NL)                  | ✓                   | ✓                | ✓        | ✓        | ✓        | ✓        | ✓        | ✓    |
| English (EN)                | ✓                   | ✓                | ✓        | ✓        | ✓        | ✓        | ✓        | ✓    |
| Estonian (ET)               | ✓                   |                  | ✓        |          |          |          |          |      |
| Finnish (FI)                | ✓                   |                  | ✓        |          |          |          |          |      |
| French (FR)                 | ✓                   | ✓                | ✓        | ✓        | ✓        | ✓        | ✓        | ✓    |
| Irish (GA)                  | ✓                   |                  |          |          |          |          |          |      |
| German (DE)                 | ✓                   | ✓                | ✓        | ✓        | ✓        | ✓        | ✓        | ✓    |
| Greek (EL)                  | ✓                   |                  | ✓        |          |          |          |          |      |
| Hungarian (HU)              | ✓                   |                  | ✓        |          |          |          |          |      |
| Italian (IT)                | ✓                   | ✓                | ✓        | ✓        | ✓        | ✓        | ✓        | ✓    |
| Latvian (LV)                | ✓                   |                  | ✓        |          |          |          |          |      |
| Lithuanian (LT)             | ✓                   |                  | ✓        |          |          |          |          |      |
| Luxembourgish (LU)          | ✓                   |                  |          |          |          |          |          |      |
| Maltese (MT)                | ✓                   |                  |          |          |          |          |          |      |
| North American English (EC) | ✓                   |                  | ✓        | ✓        | ✓        | ✓        |          |      |
| Polish (PL)                 | ✓                   |                  | ✓        |          |          |          |          |      |
| Portuguese (PT)             | ✓                   |                  | ✓        | ✓        | ✓        | ✓        |          | ✓    |
| Romanian (RO)               | ✓                   |                  | ✓        |          |          |          |          |      |
| Slovak (SK)                 | ✓                   |                  | ✓        |          |          |          |          |      |
| Slovenian (SL)              | ✓                   |                  | ✓        |          |          |          |          |      |
| Spanish (ES)                | ✓                   | ✓                | ✓        | ✓        | ✓        | ✓        | ✓        | ✓    |
| Swedish (SV)                | ✓                   |                  | ✓        |          |          |          |          |      |
| Turkish (TR)                | ✓                   |                  | ✓        |          |          |          |          |      |

# 38 Interface Languages Available



|                        |                 |                      |
|------------------------|-----------------|----------------------|
| Arabic                 | Canadian French | Polish               |
| Bulgarian              | German          | Portuguese           |
| Chinese                | Greek           | Brazilian Portuguese |
| Croatian               | Hungarian       | Quechua              |
| Czech                  | Indonesian      | Romanian             |
| Danish                 | Irish           | Russian              |
| Dutch                  | Italian         | Slovak               |
| English                | Japanese        | Slovenian            |
| North American English | Korean          | Spanish              |
| Estonian               | Latvian         | Swedish              |
| Farsi                  | Lithuanian      | Turkish              |
| Finnish                | Luxembourgish   | Ukrainian            |
| French                 | Maltese         |                      |



# ALTISSIA STANDS FOR...

- ✓ Fast, reliable assessment
- ✓ Autonomous test management from anywhere in the world
- ✓ Testing that can be administered to many employees at once
- ✓ Training available for all levels
- ✓ Learning packages to suit all your needs
- ✓ Detailed, simple and immediate monitoring
- ✓ Project support tailored to your needs



**CONTACT US**  
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[www.altissia.org](http://www.altissia.org)